

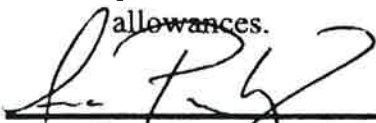
**Memorandum of Understanding
Between the Faculty Association ("FA") and the Santa Barbara City College ("District")**

Relocation Allowance

May 25, 2018

The parties agree to the following:

1. The District shall provide relocation allowances to full-time faculty hired on or after July 1, 2018.
2. The relocation allowance amount shall be determined by the Equal Employment Opportunity Advisory Committee (EEOAC). The District shall inform the Faculty Association President of the funding amount available for relocation allowances each fiscal year.
3. Eligibility criteria for the relocation allowance shall be determined by the EEOAC. The FA President shall be notified of the eligibility criteria established by the EEOAC.
4. The relocation allowance shall be provided to the extent the Equal Employment Opportunity Fund is granted to the District and the amount granted is sufficient to cover EEO initiatives and relocation allowances.



Anna Parmely
Faculty Association Representative



Monalisa Hasson, Ed.D.
Vice President, HR

Date: 6/13/18

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